



**FACILITATOR**  
**Prof. Dr. Dileep Kumar M**

Dr. Dileep Kumar M is a visiting professor of *Gorgasali Universiti*, Georgia Europe and Sticing Euregio University, Belgium for their Doctoral Studies. He was serving Universiti Utara Malaysia for the past 4 years prior to his Europe assignments. He is having 18 years of experience in teaching, research, training and consultancy. He has worked with many prestigious institutes in India and abroad like Ministry of Higher Education (MoHE), Sultanate of Oman, Ministry of Manpower (MoMP), Sultanate of Oman, Symbiosis Centre for Management and HRD (SCMHRD), India, International Institute of Information Technology (IIIT), etc. India.

With a double post graduate in Human Resource Management, MPhil in labor studies and Doctorate in Organisational Behaviour, he has written 80 short case studies in the area of OB/HR and Management, 150 international and national peer reviewed journal publications and 56 online publications (Indianmba.com, flyhighonline.com). He has written 7 books and 3 monographs. He has presented 45 papers in international and national conferences and the papers are published in conference proceedings. He chaired various International and National Conferences, in India and abroad. He obtained best research paper awards in SJBIT National Conference, in 2009 and Institute of Public Enterprise National Conference, Hyderabad in 2009. He has selected as best employee in Ministry of Manpower Colleges, Sultanate of Oman, during 2010. He got the 'outstanding performer in academics' recognition from Ministry of Higher Education (MoHE), Sultanate of Oman in 2011. He has guided more than 1000 Postgraduate students, MPhil students and now guiding PhD students.

He is the Editor of Qualitative and Quantitative Research review, (QQR), Malaysia, Information Management and Business Review (IMBR) Dubai, and Journal of Business Management (JBM), India. He is further the editorial member of the international and national journals. He is the reviewer of several international and national journals like Emerald journals, Sage Journals, Far East Journal of Journal of Psychology and Business, Hongkong, Journal of Economics and Business, North-German Academy of Informatology (Stralsund), African Journal of Business Management, Lagos, Educational Research, Nigeria, ACRM Journal of Business and Management Research, India, International Journal of Management, India etc, International Journal of Social Sciences, International Journal of Public Administration and Management Research (IJPAMR), Nigeria, and International Journal of Capacity Building in Education and Management (IJCBE), Nigeria etc.

He worked as a corporate trainer in the areas of TQM, strategic management, attitude development, effective habit management, goal setting and career development, transaction analysis, Work Culture through HR initiatives, stress management, business ethics, team building, motivation and leadership.

## Identifying Research Topic and Research Gap

One Day Workshop  
18 February, 2017

## Carrying out a Literature Review: Matrix Development

One Day Workshop  
19 February, 2017

EXCELLENT LEARNING ENVIRONMENT

EARLY BIRDS DISCOUNTS

LIMITED SEATS

# Identifying Research Topic and Research Gap

One Day Workshop

18 February, 2017

## Course Description

Researchers, particularly those pursuing Master's or PhD often find it difficult to identify the gaps in the body of knowledge in their own chosen fields. Identifying gaps and generating research questions can be regarded as the first and most important step in writing a research paper. Of course there are many approaches for overcoming this difficulty, but finding original and innovative topics, and distinguishing gaps in the literature is never an easy feat. The other issue we would be meeting with is identifying the research gap. Research gap is actually what makes your research publishable, why? Because it shows you are not just duplicating existing research; it shows you have a deep understanding of the status of the body of knowledge in your chosen field; and finally it shows that you have conducted a research which fulfils that gap in the literature.

## Identifying Research Topic and Research Gap

DAY 1

MODULE	WORKSHOP CONTENT	TIME	TRAINER
Module 1	Where Do You Find a Problem or Phenomenon to Study?	9.00am – 10.30am	Prof. Dil
		Discussion/break	
Module 2	Narrowing or Clarifying Your Problem Focus	11.00am – 12.30pm	
		Discussion/break	
Lunch Break			
Module 3	Identifying Research Gaps	2.00pm – 3.30pm	Prof. Dil
		Discussion/break	
Module 4	Turn Research Ideas/Gaps into a Research Project	3.30pm – 5.00pm	
		Discussion/break	
End of Day 1			

### Who should attend?

- This course will be of benefit to students in PhD program, DBA program, Masters in Research Program, faculty members, and industrial researchers

### Price Includes

- Course attendance
- Full refreshments: lunch, two tea breaks
- Course lecture notes and training manual
- Complimentary parking
- Certificate of attendance

# Carrying out a Literature Review: Matrix Development

## One Day Workshop

19 February, 2017

### Course Description

Literature reviews are inevitable part of any research thesis. Researchers, particularly those pursuing Master's or PhD often find it difficult write review of recent literature with literature with convincing theoretical base. Look for other literature reviews in your area of interest or in the discipline and read those to get a sense of the types of themes you might want to look for in your own research or ways to organize your final review. There are hundreds or even thousands of articles and books on most areas of study. The narrower your topic, the easier it will be to limit the number of sources you need to read in order to get a good survey of the material. The focus of a literature review and development of literature matrix thus support the research scholar to settle down in your chair with comprehensive knowledge of the field which is essential to meet a good research thesis.

## Carrying out a Literature Review: Matrix Development

		MODULE	WORKSHOP CONTENT	TIME	TRAINER
DAY 2	Module 1	Things to Consider in Literature Review: Mistakes and Improvements	9.00am – 10.30am	Discussion/break	Prof. Dil
	Module 2	Literature Review in Quantitative and Qualitative Research.	11.00am – 12.30pm	Discussion/break	
	Lunch Break				
	Module 3	Literature Matrix Development	2.00pm – 3.30pm	Discussion/break	Prof. Dil
	Module 4	Critically Reviewing and Evaluating Through Literature Matrix	3.30pm – 5.00pm	Discussion/break	
End of Day 2					

#### Who should attend?

- Academicians
- Researchers
- Research Analysts
- Market Researchers
- Government Practitioners
- Post-graduate students

#### Price Includes

- Course attendance
- Full refreshments: lunch, two tea breaks
- Course lecture notes and training manual
- Complimentary parking
- Certificate of attendance

## FEE STRUCTURE

	Early Bird Registration fee before 13 February, 2017		Regular Registration Fee	
	<i>IDENTIFYING RESEARCH TOPIC AND RESEARCH GAP</i>	<i>CARRYING OUT A LITERATURE REVIEW: MATRIX DEVELOPMENT</i>	<i>IDENTIFYING RESEARCH TOPIC AND RESEARCH GAP</i>	<i>CARRYING OUT A LITERATURE REVIEW: MATRIX DEVELOPMENT</i>
<b>Delegates</b>				
<b>Students</b>	<b>RM200</b>	<b>RM200</b>	<b>RM250</b>	<b>RM250</b>
<b>Others</b>	<b>RM250</b>	<b>RM250</b>	<b>RM300</b>	<b>RM300</b>

**NOTE:** The payment must be made prior of **13 February, 2017** to enjoy early bird registration. Registration is not considered confirmed unless the payment has been received. The payment made through invoice or LO should be processed prior to early bird registration date; else they the participants would not be entertained in the early bird category.

#### PAYMENT OF FEE

- Payment is due prior to commencement of program and must be made by Cash & Cheque Deposit/ Online Transfer/ Telegrafic Transfer/ Government L.O.
- Payment must be made by crossed A/C Payee and issued favour of Academy of Research & Development PLT, CIMB Bank Berhad, Ground Floor Menara CIMB, Jalan Stesen Sentral 2, KI Sentral 50470 Kuala Lumpur,  
**Account Number 8007575042**

#### CANCELLATION & REFUND POLICY

- If any registered participant cannot attend the workshop, substitutions/replacements are welcome at any time. Cancellations within 14 days prior to the programme date will carry a 50% cancellations fee. Cancellations within less than 7 days prior to the programme date carry a 100% liability. All cancellations must be made in writing (e-mail or fax) to UMCoS

## REGISTRATION FORM

WORKSHOP : IDENTIFYING RESEARCH TOPIC AND RESEARCH GAP  
DATE: 18 February, 2017  
TIME: 08:30 am - 05:00 pm  
VENUE : WISMA R&D OF MALAYA, 50603 - KUALA LUMPUR

WORKSHOP: CARRYING OUT A LITERATURE REVIEW: MATRIX DEVELOPMENT  
DATE : 19 February, 2017  
TIME: 08:30 am - 05:00 pm  
VENUE : WISMA R&D OF MALAYA, 50603 - KUALA LUMPUR

#### PARTICIPANTS' DETAILS

S.NO	NAME	DESIGNATION	CONTACT NO	EMAIL
01	_____	_____	_____	_____
02	_____	_____	_____	_____
03	_____	_____	_____	_____

#### COMPANY DETAIL

COMPANY / UNIVERSITY NAME \_\_\_\_\_  
 ADDRESS \_\_\_\_\_  
 NAME \_\_\_\_\_ DESIGNATION \_\_\_\_\_

#### CONTACT PERSON'S DETAILS

TEL NO. \_\_\_\_\_ FAX NO. \_\_\_\_\_ EMAIL: \_\_\_\_\_

#### PAYMENT MODE

ONLINE       CHEQUE       L.O       INVOICE: (Please send us invoice with the details: **Attention to, Address, Tel No**)

TO REGISTER, PLEASE EMAIL/FAX/SEND THIS FORM