

COVID-19 LEGAL SERIES

EMPLOYMENT LAW

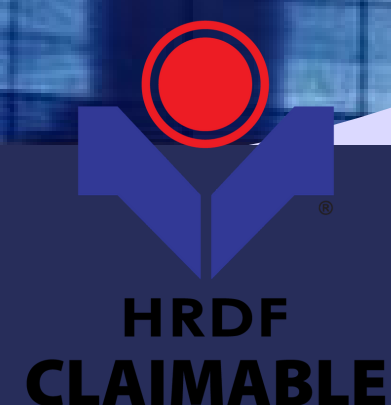
**7-8 June 2021 | 9.00a.m.-2.00p.m.
via ZOOM Platform**



Register NOW at
<https://forms.gle/8dx8xysZKBVKGBel9>

Organized by:
Universiti Malaya Malaysian Centre of Regulatory Studies (UMCORS),
Faculty of Law, Universiti Malaya

T2/0708062021/UMCORS/KL212171/7



**7 CPD
Points
for the
Bar Council
Members**

COURSE DESCRIPTION

The COVID-19 pandemic has adversely affected many businesses and companies with hardships causing more legal disputes to arise between parties with respect to a range of contracts. This includes some controversial issues relating to employment laws. This legal series is aimed to help achieve as much clarity as possible with respect to the various issues encountered in commercial contracts and to help stakeholders understand the full implications of certain types of clauses in their contractual relationships.

To ensure a more interactive discussion, the series will also explore some drafting tips and incorporate a Q&A session for participants to ask questions.

COURSE FACILITATOR

Mr. Brandon Chan



Mr. Brandon Chan is the founder of Brandon & Partners, based in Kuala Lumpur. He has previously worked in London law firms and trained as an Advocate & Solicitor at Baker & McKenzie's Kuala Lumpur office.

Mr Brandon is an employment litigator who represents both companies and employees alike in the Industrial Court. As a lawyer who is well-versed with industrial court procedures and employment law, he is often engaged by companies to draft employment contracts and handbooks, and renders specialist advisory services in relation to domestic inquiry processes and redundancy severance exercises. In recognition of his expertise, he has recently been engaged by LexisNexis to author the

update to the 2019 edition of Halsbury Laws of Malaysia with respect to the practitioners' volume on 'Employment and Industrial Relations'.

THE PROGRAMME

7 June 2021-Monday

9.00-9.15 am	: Introduction
9.15-11.00 am	: Force Majeure and MAE Clauses
11.00-11.20 am	: Break
11.20-1.00 pm	: Common Disputes in Employment Law <ul style="list-style-type: none">• Common dispute clauses in an employment contract• Probations• Leaves/ annual leaves• Employment Act 1955• Changes to the Employment Act 1955
1.00-1.20 pm	: Break
1.20-2.00 pm	: Questions and Answers

8 June 2021-Tuesday

9.00-9.15 am	: Dismissal and Resignations
9.15-11.00 am	<ul style="list-style-type: none">• Employment Act 1955• Constructive dismissal• Forced resignations• Unfair dismissal
11.00-11.20 am	: Break
11.20-1.00 pm	: Retrenchment
1.00-1.20 pm	: Break
1.20-2.00 pm	: Question and Answers
2.00 pm	: Closing

REGISTRATION FEE**NORMAL FEE** **RM380.00****UM STAFF/STUDENT** **RM150.00****EARLY BIRD FEE** 10% discount from the registration fee will be given to participants who register **BEFORE 28 MAY 2021****GROUP FEE** Three (3) or more participants from the same organisation are entitled to a 10% discount from the total fee

- UM staff/student who register must provide a copy of your valid staff/student card – front and back
- Participants can avail only one discount, either early bird discount or group discount or UM staff/student discount
- Fee includes course material and a certificate of attendance

PARTICIPANT'S INFORMATION

Participant (1) : _____

Organisation : _____

Designation : _____

Email : _____

Tel/Mobile Number : _____

Participant (2) : _____

Organisation : _____

Designation : _____

Email : _____

Tel/Mobile Number : _____

Participant (3) : _____

Organisation : _____

Designation : _____

Email : _____

Tel/Mobile Number : _____

CONTACT DETAILS (BILLING PURPOSES)

Name _____

Designation _____

Email _____

Address _____

Contact No. _____

PAYMENT OPTIONS (PLEASE TICK AS APPLICABLE)**For Individual:** **E-PAY @UM**Step 1: Visit <https://epay.um.edu.my/?Lang=en>

Step 2: Click 'PARTICIPATION FEE'

Step 3: Click 'FACULTY OF LAW – UMCORS TRAINING'

Step 4: Fill Information

Step 5: Pay Online

Step 6: Get Receipt

Step 7: Please confirm your participation by registering at <https://forms.gle/8dx8xysZKBVKGBel9> and upload your proof of payment*Note: Cash or Cash Deposit are not accepted***For Corporate:** **TAX INVOICE**Letter of Undertaking (LoU) is required for issuance of Tax Invoice. Please email this form with the LoU to **umcors.events@um.edu.my****Total Sum Payable (RM):** _____

Foreign participants are required to pay in equivalent Ringgit Malaysia (RM)

Full payment is required before the programme. Registration will only be confirmed upon receipt of FULL PAYMENT. Any bank charges and/ or expenses incurred must be borne by the payer

Please email a clear copy of your supporting document (EFT advice, remittance advice, etc) once payment is made.

CANCELLATION AND REFUND POLICY

- If any registered participant cannot attend the workshop, substitutions/ replacements are welcome at any time.
- No-shows on the day of the programme, are not eligible for refunds.
- Cancellations within 14 days prior to the programme will carry a 50% cancellation fee.
- Cancellations within less than 7 days prior to the programme date carry a 100% liability.
- All cancellations must be made in writing (email) to UMCORS.
- The organiser reserves the right to modify, cancel or postpone the event. Should circumstances arise that make such action necessary, all registration fees paid will be refunded.

By signing and returning this form, you are deemed to have read and understood the registration terms and conditions and therefore have accepted the terms contained herein. The documents enclosed herein are true and accurate to my knowledge.

Signature: _____ Date: _____

Please register BEFORE 3 JUNE 2021**Contact Person:**

Tel: 03-7967 6582/6580

Address: Universiti Malaya Malaysian Centre of Regulatory Studies (UMCoRS) Faculty of Law, Universiti Malaya 50603, Kuala Lumpur, Malaysia.

Email: umcors.events@um.edu.myWebsite: www.umcors.um.edu.myFacebook: www.facebook.com/UMCoRS